
FEATHER RIVER TRIBAL HEALTH

POSITION DESCRIPTION

JOB TITLE: PHYSICAL THERAPIST

Grade: Negotiated

Reports to: Medical Director

Department: Medical

Classification: Exempt

Supervises: None

POSITION SUMMARY:

This individual is responsible for implementation of the FRTH in-house Physical Therapy Program for patients that have medical problems or other health-related conditions that limit their abilities to move and perform functional activities in their daily lives.

ESSENTIAL FUNCTIONS:

1. Evaluation of patients
2. Establishing plans of care
3. Coordinating the physical therapy plan of care with staff and other healthcare providers
4. Timely documentation in the clinical record.
5. Work with FRTH departments to ensure timely and accurate billing.
6. Assisting with development of programs and policies relating to physical therapy.
7. Assisting with improvement of patient education programs.
8. Initiate and maintain Problem Oriented Medical Records ("S.O.A.P." format) using dictated patient summaries, provider templates, and/or electronic health records.

ADDITIONAL RESPONSIBILITIES:

1. Attend staff trainings and meetings as required.
2. Produce such reports and/or statements as required by supervisor.
3. Learn and implement electronic health records functions as they continue to evolve.
4. Perform other duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

1. Ability to communicate clearly and concisely.
2. Human relation skills to deal effectively with patients, clients, staff, Board members, community members, and visitors in a professional and courteous manner.
3. Ability to work independently and productively.
4. Demonstrate awareness, sensitivity, and appreciation of Indian culture, traditions, customs, and socioeconomic needs.
5. Knowledge of all confidentiality requirements as outlined in the Corporate Compliance Plan.
6. Ability to maintain a professional attitude and appearance at all times.
7. Ability to meet deadlines and assigned projects in a timely, efficient manner.
8. Ability to make mathematical calculations quickly and accurately.
9. Ability to type 45 wpm accurately, typing certificate required.
10. Knowledge of medical terminology and ICD-9 and ICD-10 and CPT coding.

EDUCATION AND EXPERIENCE:

1. Graduate of accredited physical therapy program.
2. California physical therapy license or the ability to be licensed.
3. Minimum one (1) year experience in physical therapy, preferred.
4. Ability to use variety of computer programs related to charting.
5. Current CPR certificate.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disability to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel; reach with hands and arms, stoop, kneel or crouch; and talk and hear within normal range. The employee is frequently required to stand, walk, sit, climb, or balance and use taste and smell senses. The employee must regularly be able to lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. This position is physically and emotionally challenging. There is a high degree of stress. Ability to deal with time constraints and emotional stress and exposure to body fluids and viruses are also essential functions of this job.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to odors and airborne particles. The noise level in the work environment is usually moderate.

Reasonable accommodations will be given to qualified disabled applicants pursuant to Section 501 of the Rehabilitation Act of 1973, 29 U. S. Code 791, Title 29, and the Americans with Disabilities Act (ADA).

Reviewed Job Description:

Employee Printed Name: _____

Employee: _____

Date: _____

Supervisor: _____

Date: _____

Executive Director: _____

Date: _____
